



## **Our Mission**

*To prevent homelessness by providing effective services and compelling advocacy that result in housing stability for Howard County households*

## **FY2013 Annual Report**

### **To Our Stakeholders**

Dear Colleagues and Friends,

Bridges to Housing Stability is staying busy and FY2013 was no exception. Our activities spanned direct services to our **Housing Stability Program** clients, community building, and fund-raising and development campaigns, like our highly successful **Hotter Than Thou Annual Chili Cook Off**.

For FY2014, we are building relationships and circles of support through our recently launched **Bridges Alliance** permanent housing program, as well as aligning across our initiatives and programs how we are sharing our messages by developing and introducing a strategic marketing and communications plan.

I hope you will review the statistics, photos, and other information we provide in this Annual Report. Our service to the Howard County community is invaluable and our dedicated staff and volunteers truly make Bridges a leading agency in the fight to end homelessness. We hope you will join us at a future community event or as a volunteer!

With warmest regards,

***Penny Anderson***

President, Board of Directors

### **Stay Connected!**

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Columbia, Maryland 21046  
P: 410.312.5760 | F: 410.312.5765  
[www.bridges2hs.org](http://www.bridges2hs.org)

### **Like Us on Facebook at**

[Bridges-to-Housing-Stability/117391885015751](https://www.facebook.com/Bridges-to-Housing-Stability/117391885015751)

### **Board of Directors**

Virginia H. (Penny)  
Anderson, *President*

Susan M. Askew,  
*Treasurer*

Harriet Bachman

Robert Buchmeier,  
*Past President*

Sue Lowcock Harris

Paul M. Revelle

Bill Salganik

Mary Schiller

Joanne L. Smikle,  
*Secretary*

Russell K. Snyder

Alvin Thompson

Tracey L. Williams  
(Start date July 1, 2013)

### **Staff**

Jeffrey Armstrong  
*Housing Advocate*

Keisha Benjamin  
*Services Coordinator, Howard County  
Coordinated System of Homeless  
Services*

Jennifer C. Broderick, LGSW  
*Coordinator/Community Organizer  
Bridges Alliance*

Latesha Balam  
*Housing Advocate*

Kimberly Billings  
*Program Assistant*

Pamela DeCicco  
*Program Director*

Tamika R. Dwarica  
*Housing Advocate*

Tre Jerdon-Cabrera  
*Advanced-year  
Social Work Intern*

Jane O'Leary, LCSW  
*Executive Director*

Grant Morris  
*Administrative Assistant*

Will Parquette  
*Director of Administration*

Alethea M. Schmall  
*Director of Resource Development*

Charlotte Strine  
*Program Manager/  
Lead Housing Advocate*

Jerry Willis  
*Housing Advocate*

## FY2013 Financial Statement

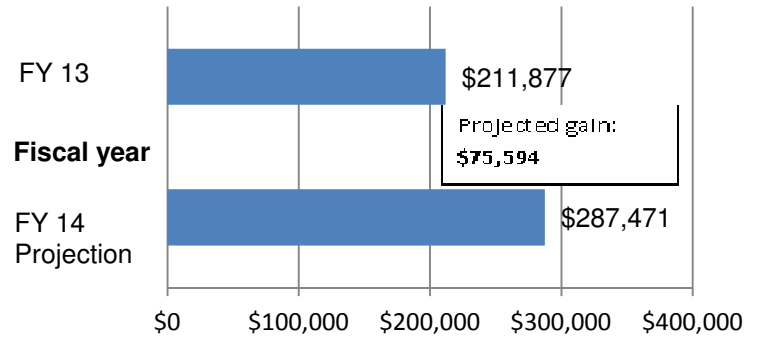
### Income

|                         |                |
|-------------------------|----------------|
| Grant income            | 707,864        |
| Donations & fundraising | 68,475         |
| Program income          | 13,562         |
| Other                   | <u>11,311</u>  |
| <b>Total Income</b>     | <b>801,212</b> |

### Expenses

|                       |                |
|-----------------------|----------------|
| Program Services      | 727,128        |
| Management            | 118,530        |
| Fundraising           | <u>26,207</u>  |
| <b>Total Expenses</b> | <b>871,865</b> |
| Change in Net Assets  | (70,653)       |

## Non-Government Revenue



## Acknowledgements and Thanks

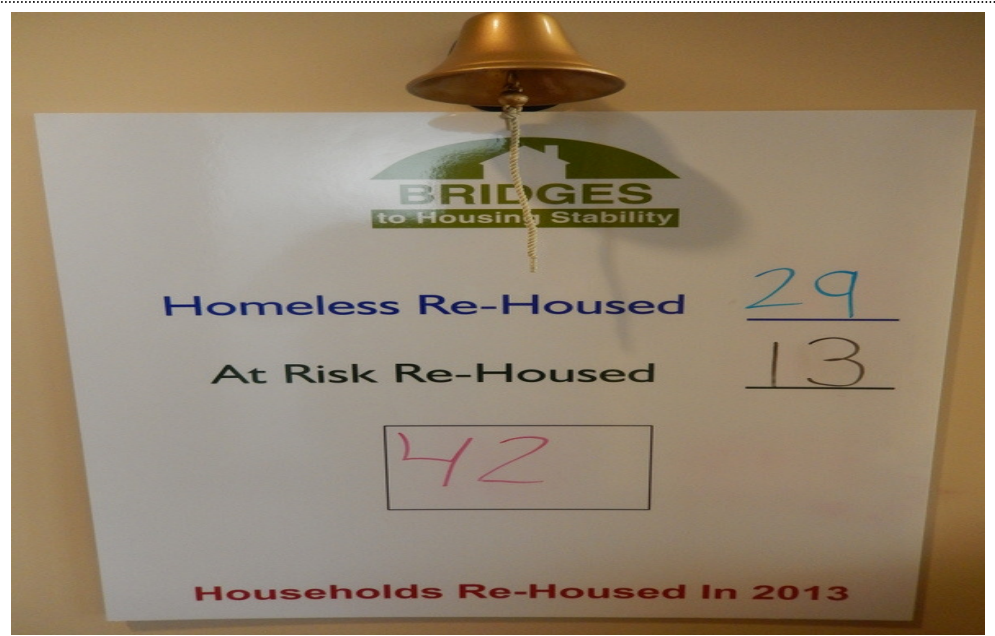
In FY2013, Bridges began conceptualizing a new permanent housing program for Howard County's low-wage workers. In FY2014, the agency launched *Bridges Alliance*, with partial funding from a \$100,000 start-up grant from the Weinberg Foundation. This generous financial support was instrumental in getting the *Alliance* off the ground.

In FY13, Bridges Housing Stability Program became a founding agency in the Howard County Coordinated System of Homeless Services (CSHS), providing transitional housing and intense case management services. In addition, Bridges was contractor for CSHS Flexible Financial Assistance fund and CSHS Services Coordination.

The 3<sup>rd</sup> Annual Chili Cook Off in FY2013 raised \$12,000 in funding support. In FY2014, the event coordinated 16 faith congregations, raising \$21,000! Thank you to all who made these events successful!

### In the current Strategic Plan, Bridges set goals for:

- *Increasing non-government funding by \$100,000 from FY2013 to FY2015 and is on pace for meeting or exceeding the goal*
- *Implementing a Housing Stability program model that broadens Bridges' impact on Howard County homelessness*
- *Achieving 25 percent recognition within the general Howard County community that Bridges is an effective expert on Housing Stability*



### Consider a gift to Bridges to Housing Stability

Financial contributions support programs and operations

<http://www.bridges2hs.org/giving.php>

Thank you!